

## SECTION .0300 - LABOR RIGHTS

### 10A NCAC 28B .0301 EMPLOYMENT CONDITIONS

- (a) Each client who performs work which is of economic value to the state facility shall receive compensation for such work.
- (b) A state facility may allow the client to work for the facility only under the following conditions:
- (1) if the work is part of the client's individual treatment or habilitation plan;
  - (2) if the work is performed voluntarily;
  - (3) if the client is paid wages commensurate with the economic value of the work on the open market (except as specifically explained in Rule .0302 of this Section); and
  - (4) if the work project complies with local, state and federal laws and regulations.

*History Note: Authority G.S. 122C-51; 143B-147;  
Eff. October 1, 1984;  
Amended Eff. July 1, 1989;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6, 2018.*